



Job Posting: 2024-2025 School Year

Position: High School English

Reports to: Principal

Primary Contact: Whitney Malone

Starting Date: August 2024

Email: malonew@lickingvalley.k12.oh.us

Posted: Until filled

Qualifications and Responsibilities

Licking Valley High School is seeking new members to add to our high-performing team as we work to make positive impact on the lives of our students, contributing to their personal and academic growth and preparing them for their future endeavors.

- Passion for helping *every child learn and grow every day*
- Possesses valid Ohio License for the position posted: **7-12 ELA**
- Willing to make a positive contribution to the academic achievement, goals, initiatives and climate and culture at LVHS.
- A life-long learner who expects to be challenged to continuously learn and grow and accepts the challenges of education in the 21st Century.
- Builds positive relationships with students, their families and colleagues including clear and timely communication that fosters collaboration and supports student success.
- Creates a classroom that fosters inclusivity, respects diversity and creates a welcoming environment for all learners.
- Recognizes that students have diverse needs and abilities and strives to provide individualized instruction and support for all students.
- Establishes and consistently enforces clear learning and behavior expectations to create a conducive learning environment.
- Engages students in the learning process by communicating complex concepts clearly and effectively, employing a variety of teaching methods to accommodate different learning styles.
- Possesses a deep understanding of their content and stays updated on developments and changes with **ELA** instruction and education.
- Assesses student progress utilizing fair and effective assessments and provides constructive feedback to ensure student growth and understanding.
- Collects and analyzes data in various ways to enhance teaching effectiveness and improve student learning outcomes.

- Models professional behavior, skills, ability and attitude including maintaining confidentiality, respecting student privacy, and upholding the principles of academic integrity.
- Serves as a role model to their students in demonstrating qualities such as integrity, empathy, and a commitment to lifelong learning.
- Evidences successful performance in previous employment

LVHS is a special place, and we seek to live our district's vision:

Every adult helping every child to learn and grow every day.

To assist you in deciding whether or not you fit as a member of our team, consider this:

1. **Relationships matter, first and foremost. We select teachers who understand this and work to build relationships with students, their families, and colleagues.**
2. We believe and are implementing Project-Based Learning across LVHS, with many teachers fully integrating it into their instruction. In December of 2022, all staff received 3 days of [PBL 101 training](#) from PBLWorks.
3. Our grading system is a result of several years of improvement in assessment, feedback and grading based on the work of Guskey, O'Connor, Wormeli and others. We are 10+ years into our implementation of **standards-based grading**, about which there is information here: <http://www.lickingvalley.k12.oh.us/GradingGradeReportingAssessmentatLVHS.aspx>.
4. LVHS staff approach curriculum alignment collaboratively, and we have aligned curriculum with state standards. Our curricula have been developed and improved by our teaching staff, working alone or as members of their department.
5. Licking Valley High School is focused on college- and career-readiness. We continue to create and implement new programs to prepare students for both the workplace and higher education, and we seek candidates who understand the importance of each.
6. Our academic departments have demonstrated leadership, creating and implementing innovative programs that have been copied at other schools and presented at national conferences. They have led the way in building a college-going culture at LVHS, along with maintaining strong traditional programs like agriculture.
7. LVHS is passionate about school and building culture, working with the Jostens Renaissance Program and PBIS to create a positive environment with high expectations and positive rewards and recognition for all students and all staff!
8. Licking Valley High School believes in technology innovation. As a 1:1 computing environment, we use Google Apps and other software tools to leverage higher levels of inquiry-based instruction and have done so for 14+ years. Our students all have their own school-issued Chromebooks 24/7 and we are working to build course offerings including computer science and physical computing and robotics.

This position is effective for the 2024-2025 school year. Interested candidates should e-mail a letter of interest and resume to Principal Whitney Malone, malonew@lickingvalley.k12.oh.us and apply online at www.ohreap.net.